

CAPITAL HARMONY WORKS

HOME OF:



2022 – 2023 Board of Trustees

John Hart, Board Chair



John Hart has spent the last 25 years helping those most in need in some of the area's most challenging environments. A social researcher, former high-ranking NJ official, non-profit leader and entrepreneur, John brings his varied experience and his commitment to continued improvement to Isles as Chief Operating Officer. A graduate of Rutgers University, John has spent most of his career in management, operations and public policy improving agency services, creating sustained community collaboratives, and designing effective research, outreach and advocacy strategies.

Genevieve Thayer, Board Vice Chair and Development Committee Chair



Genevieve Thayer is Co-Founder of Beacon Partners, a business consulting and executive and leadership coaching firm, independent financial advisors helping them to achieve their business goals by developing strategic plans that support business growth. She brings nearly 20 years of experience as an operations expert in the financial services industry to Beacon Partners. Her background includes extensive compliance, technology, and client relationship management. As a critical thinker and problem solver, she excels at designing solutions to improve processes and building efficiencies into the day-to-day operations of an organization through the implementations of efficient workflows and technologies.

Phyllis Tsai, Treasurer and Finance Committee Chair



Phyllis has over 20 years of experience in public accounting with responsibilities encompassing planning, supervising, and performing audit functions as well as the review of corporate and individual income tax returns. She serviced clients ranging from small privately owned businesses to large publicly traded corporations. She also has experience in private industry, including internal audit, general accounting, cost accounting, budget and forecast of financial statements. Phyllis is currently an accounting manager at Horace Mann which is a financial service company primarily focusing on educators. Prior to joining Horace Mann, she was a senior manager at Withum, specialized in financial service and employee benefit plan niches. She is licensed Certified Public Accountant in the state of New Jersey. She has her bachelor's degree in accounting from Rutgers University, and MBA degree concentration in Finance and Supply Chain Management from Rutgers University. She has also previously served on board for other not-for-profit organizations, such as Chesterfield Public Education Fund and F. C. Federal Credit Union.

Fred Shahrooz Scampato, Secretary



Fred is the sole owner of a general practice litigation firm with an emphasis in employment and labor litigation and additional specialization in drafting, negotiating, and litigation of contracts. His law practice primarily focuses on employment law litigation. This includes litigating or settling hundreds of discrimination, harassment and retaliation cases under State and Federal law; bringing actions against employers for violations of employee handbooks or company policies and negotiating significant increases in money and/or benefits in severance negotiations for hundreds of employees.

Jessica Moore, Governance Chair



As founder of ThriveWise Solutions LLC, Jessica provides Human Resources expertise and solutions and is known for her enthusiastic and dedicated leadership. With extensive experience in human resources leadership and operational roles throughout her career, Jessica is often sought to help build and grow organizations, departments, and people. Jessica’s breadth of experience includes both HR Business Partnership, inclusive of coaching and organization design, in addition to her expertise in people operations and project implementations.

Jessica received a bachelor’s degree in Psychology from University of Delaware and a master’s degree in Human Resource Management from Kennedy Western University. She lives with her husband and two children in South Central New Jersey.

Anthony D. Mack, Trustee



Anthony D. Mack, MHS, CPC, ACC (Tony) began his career in training and development, facilitating job-readiness and fatherhood workshops for Operation Fatherhood- UIH, a community-based organization in Trenton, New Jersey. In 2003, he joined the New Jersey Department of Children and Families, Division of Child Protection and Permanency as a Family Service Specialist. From there, Tony began delivering child welfare trainings for the New Jersey Child Welfare Training Academy, as an Educational Development Specialist. Tony began his tenure with the Rutgers University- School of Social Work- Institute for

Families in 2009, as the Associate Program Manager for the New Jersey Child Welfare Training Partnership. Tony also served as the Associate Program Manager of Coaching and Leadership Development for the Institute for Families. Currently, Tony serves as the Leadership Development Training Team Lead with the National Child Welfare Workforce Institute (NCWWI). He provides leadership coaching, training, technical assistance and organizational consulting to public and Tribal child welfare agencies throughout the country. Additionally, Tony is a Part-time Lecturer for the Rutgers University- School of Communications and Information. Tony holds a master’s in human services degree from Lincoln University specializing in program development and is an International Coaching Federation certified coach.

Anne Lester Trevisan, Trustee



Anne Lester Trevisan, former portfolio manager and Head of Retirement Solutions for JPMorgan Asset Management's Solutions group, retired in 2020 to write a book designed to help average Americans overcome the challenges they face when saving for retirement. At JPMorgan, she created and advanced the firm's market-leading retirement investment offerings including SmartRetirement and SmartSpending. She also led the firm's retirement thought-leadership efforts, exploring the intersection of data and behavior and helping the firm advocate for policy solutions to improve retirement outcomes in the US and abroad. Anne earned an M.A. in International Economics and Japan Studies from Johns Hopkins University's School for Advanced International Studies and received her A.B. in Politics from Princeton University.

Evelyn Rodriguez, Trustee



Evelyn Rodriguez is a strategic and trusted HR Business Partner with over 15 years of experience driving value and business impact through the delivery of meaningful human capital insights to business leaders; influencing business strategy and developing workforce and talent strategies. She is currently the Director of Human Resources for Novo Nordisk Inc. Evelyn received a Master of Science-ABT in Organizational Dynamics from the University of Pennsylvania, a Masters of Human Resource Management from Rutgers University, and a Master of Arts in Human Services Administration and a Bachelor of Arts in Communications from Rider University.

Tanice Fitzpatrick, Trustee



Tanice Fitzpatrick worked at various firms in Washington DC, Boston, NYC and LA as a corporate interior designer. For the past 35 years she's had her own Architectural Design firm, Fitzpatrick and Associates, LLC. Prior to the merger which created Capital Harmony Works, Tanice was involved with Trenton Children's Chorus for nearly 25 years, taking on various roles, including mother of two choir members, choir mom, Board member and Board president.

Samaad Robinson, Trustee



Samaad Robinson has over a decade of experience in the field of education. Currently, he serves as the Director of Operations at The Aspen Grove School in Southwest Center City Philadelphia. He was the Dean of Climate and Culture at Thomas H. Dudley School in Camden New Jersey (Pre-k through 8th grade) from 2015-2020. Prior to this role Samaad served as a family enrollment guide for the Camden City School District and played a key role in student and community outreach. He started his career in education as a music teacher in

2009 (K-12) and he is a classical pianist. He holds a Bachelor's in Music Education and a Masters in Educational Administration. He is also fluent in Spanish. Samaad was a Trenton Children's Chorus Board Member from June of 2019 until February of 2022, and was nominated Co-Vice President in August of 2021.

Jessica Figueroa, Trustee



Jessica Figueroa is the Marketing Manager at the United Way of Greater Mercer County. She has 7+ years working for nationally recognized non-profit organizations. Jessica is passionate about youth, education, and mental health. She volunteers with HISPA (Hispanics Inspiring Students' Performance and Achievement) to inspire students to reach their dreams of higher education. Jessica is a part of the Princeton Mercer Regional Chamber Young Professionals Committee to assist with the planning of networking and professional development events. Jessica has also volunteered with CONTACT of Mercer County to provide emotional support to individuals in crisis and distress. Jessica received a bachelor's degree in Psychology from The College of New Jersey. She resides with her family in Central New Jersey.

Mathias Hemberger, Trustee



Mathias Hemberger has over 30+ years of multifaceted international business experience at large global organizations. Mathias is a forward-thinking business leader who motivates commercial teams to drive growth and channel the efforts of the whole organization to deliver profitable revenues by communicating clearly strategic objectives and priorities. He is a firm believer in the power of ongoing transformation and digital empowerment. He also believes that a leader's key responsibility is to coach and mentor talents. Mathias was educated in Germany, where he studied Business in Würzburg and Saarbrücken with a focus on Marketing and Strategic Management. He also completed Executive training programs at IMD Business School in Lausanne. He lives in Lawrenceville, NJ with his wife and has two daughters, who respectively study at UNC and work in Boston.

Michelle Gbelama, Trustee



Michelle Gbelama is a Youth Development Specialist & Professional Tennis Coach with 15+ years of experience and has worked with over 5,000 young people in the NJ/NY area. She is the Creator of the Academy "College Ready Recruit" which prepares High School Athletes For College, Improves their Mental Performance & Helps them Secure College Scholarships. She recently started a non-profit organization "WE Lead Sports Inc" that provides free or low-cost Tennis - Mentoring & College Readiness programs to under-resourced youths in New Jersey. Michelle serves as a member of the United States Tennis Association New Jersey District Council & Middle States Board.

Joe Eisele, Trustee



Joe Eisele brings over 25 years of experience in mass media, including a six-year tenure as Publisher of *The Princeton Packet*. Currently Joe is a Client Relations Executive, Strategic Accounts, for Holman Enterprises, a global automotive fleet management company. Previously to this, he was a broadcast and digital marketing specialist with Townsquare Media, home of Trenton's #1 hit Music Station, 94.5 WPST--FM. He is a former volunteer with the Ed Snider Youth Hockey Foundation and the local chapter of the United States Sled Hockey Association, which helped disadvantaged area youth get involved and learn the sport of hockey. He is a former membership committee member of the Princeton Regional Chamber of Commerce, and a founding member and former Board of Directors member of the Montgomery Business Association. He also served on the Board of Directors for the Greater Northeast Philadelphia Chamber of Commerce. He resides in Mount Laurel, New Jersey with his wife and their four children.

Zoe Brooks, Trustee



Zoe Brookes serves as School Administrator for the Waldorf School of Princeton. She is a co-founder of the Trenton Circus Squad and former COO of Isles Inc, so has first hand experience of what it takes to run a nonprofit in New Jersey's capital city. Before these roles, Zoe spent most of her career as a strategic planning consultant, including stints with Bain & Company, The Bridgespan Group and Deloitte & Touche, as well as in her own firm, Oomen Brookes LLC. She has seen the inner workings of dozens of nonprofits. As a child in the UK, Zoe was a beneficiary of free programs that made music instruction accessible to young people, and some of her formative experiences came through participating in bands, orchestras and ensembles.

Carol Burden, President and Chief Executive Officer *ex-officio*



Carol Burden has promoted music education in Central Jersey for the past 12 years. Following fifteen years on the opera stage, she has served in roles including the Manager of Education Programs for the Princeton Symphony Orchestra, a development and recruiting liaison for the Dean of Westminster Choir College, and President of the Board of Princeton Girlchoir. She maintains her commitment to ensemble music as a member of Kinnara Ensemble and Santa Fe Desert Chorale. She holds a Bachelor of Arts from Amherst College, a Master of Music from The Juilliard School, and a Certificate of Nonprofit Management from Duke University.